



**Hull
Safeguarding
Children's
Partnership**



Hull
City Council

**COVID-19 annex to the Child Protection Policy at
Northcott Supported Internships
7th April 2020**

Response to COVID-19

There have been significant changes within our setting in response to the outbreak. Many young people are now at home and staffing is likely to be significantly affected through illness and self-isolation.

Despite the changes, the school's Child Protection Policy is fundamentally the same: **children and young people always come first, staff should respond robustly to safeguarding concerns and contact the Designated Safeguarding Lead in line with our established safeguarding procedure.**

This annex sets out some of the adjustments we are making in line with the changed arrangements in the school and following [advice from government](#) and local agencies.

Context

From 19th March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This addendum of the Northcott Supported Internships Child Protection policy contains details of our individual safeguarding arrangements in the following areas:

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Key contacts

Role	Name	Contact number	Email
Designated Safeguarding Lead	Julie Wickenden	01482 825311	Wickenden.J@northcottschool.org.uk
Deputy Designated Safeguarding Lead	Katherine Johnson	01482 825311	Johnson.K1@northcottschool.org.uk
NSI Manager	James Berridge	07935147739	Berridge.j@northcottschool.org.uk
Parent Liaison Officer	Lisa Allan	01482 825311	Allan.L@northcottschool.org.uk
Chair of Governors	Kevin L Anson	01482 825311	Via admin email or Mrs Y Green Admin@northcottschool.org.uk Green.Y@northcottschool.org.uk
Safeguarding Trustee	Kevin L Anson	01482 825311	Via admin email or Mrs Y Green Admin@northcottschool.org.uk Green.Y@northcottschool.org.uk
Key Family Support / Early Help contact	Terry Johnson	COVID (link social worker)	terry.johson@hullcc.gov.uk

Vulnerable children

Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection Plan and those who are looked after by the Local Authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

Those with an EHC plan will be risk-assessed in consultation with the Local Authority and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Eligibility for free school meals in and of itself should not be the determining factor in assessing vulnerability. Senior leaders, especially the Designated Safeguarding Lead (and deputy) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

Northcott Supported Internships will continue to work with and support children's social workers to help protect vulnerable children. This includes working with and supporting children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked-after children. The lead person for this will be: Julie Wickenden

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at risk. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and Northcott Supported Internships will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, Northcott Supported Internships or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

Northcott Supported Internships will encourage our vulnerable children and young people to attend a school, including remotely if needed.

Attendance monitoring

Local authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance. From Monday 23rd March 2020 educational settings were required to temporarily change their attendance recording practices and inform the DfE and Local Authority using an online recording form.

Educational settings that remain open are required to submit the online form every day by 12.00.

Attendance will be monitored using appropriate signing in and signing out procedures. Attendance will be reported on the Local Authority's on-line form. Attendance will also be monitored and planned for using the tutor and parent contact logs and appropriate risk assessments. Pupils health and well-being will be checked via the three tier contact communication plan to ensure robust monitoring.

To support the above, Northcott Supported Internships will, when communicating with parents/carers and carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, Northcott Supported Internships will notify their social worker.

Designated Safeguarding Lead

Northcott Supported Internships has a Designated Safeguarding Lead (DSL) and a Deputy DSL.

The Designated Safeguarding Lead is: Julie Wickenden

The Deputy Designated Safeguarding Lead is: Katherine Johnson

The optimal scenario is to have a trained DSL (or deputy) available on site. Where this is not the case a trained DSL (or deputy) will be available to be contacted via phone or online video - for example when working from home.

Where a trained DSL (or deputy) is not on site, in addition to the above, a senior leader will assume responsibility for co-ordinating safeguarding on site.

This might include updating and managing access to child protection online management system, CPOMS and liaising with the offsite DSL (or deputy) and as required liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at the school or college.

It is important that all Northcott Supported Internship staff and volunteers have access to a trained DSL (or deputy). On each day staff on site will be made aware of that person is and how to speak to them. The DSL will continue to engage with social workers, and attend all multi-agency meetings, which can be done remotely.

Reporting a concern

Where staff have a concern about a child, they should continue to follow the process outlined in the school Safeguarding Policy, this includes making a report via our tracking system, which can be done remotely.

In the unlikely event that a member of authorised staff cannot access their tracking system from home, they should email the Designated Safeguarding Lead, Head teacher and or the Parent Liaison Officer. This will ensure that the concern is received.

Staff are reminded of the need to report any concern immediately and without delay. Concerns around the Headteacher should be directed to the Chair of Governors: Mr Kevin L'Anson

Safeguarding Training and induction

DSL training is very unlikely to take place whilst there remains a threat of the COVID 19 virus.

For the period COVID-19 measures are in place, a DSL (or deputy) who has been trained will continue to be classed as a trained DSL (or deputy) even if they miss their refresher training.

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2019). The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited, or new volunteers enter Northcott Supported Internships, they will continue to be provided with a safeguarding induction.

If staff are deployed from another education or children's workforce setting to our setting, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:-

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

Upon arrival, they will be given a copy of the receiving setting's child protection policy, confirmation of local processes and confirmation of DSL arrangements.

Safer recruitment/volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, Northcott Supported Internships will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2019) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

Where Northcott Supported Internships are utilising volunteers, we will continue to follow the checking and risk assessment process as set out in paragraphs 167 to 172 of KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

Northcott Supported Internships will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

Northcott Supported Internships will continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral. During the COVID-19 period all referrals should be made by emailing Misconduct.Teacher@education.gov.uk

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that any school is aware, on any given day, which staff/volunteers will be in the school or college, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Northcott Supported Internships will continue to keep the single central record (SCR) up to date as outlined in paragraphs 148 to 156 in KCSIE.

Online safety in schools and colleges

Northcott Supported Internships will continue to provide a safe environment, including online. This includes the use of an online filtering system. Where students are using computers in school, appropriate supervision will be in place.

Children and online safety away from school and college

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the Child Protection Policy and where appropriate referrals should still be made to children's social care and as required, the police.

Online teaching should follow the same principles as set out in the Northcott Supported Internships code of conduct.

Northcott Supported Internships will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Below are some things to consider when delivering virtual lessons, especially where webcams are involved:

- No 1:1s, groups only
- Staff and children must wear suitable clothing, as should anyone else in the household.
- Any computers used should be in appropriate areas, for example, not in

bedrooms; and the background should be blurred.

- The live class should be recorded so that if any issues were to arise, the video can be reviewed.
- Live classes should be kept to a reasonable length of time, or the streaming may prevent the family 'getting on' with their day.
- Language must be professional and appropriate, including any family members in the background.
- Staff must only use platforms deemed safe and secure by the school
- Staff should record, the length, time, date and attendance of any sessions held.

Supporting children not in school

Northcott Supported Internships is committed to ensuring the safety and wellbeing of all its Children and Young people. A three tier communication log has been established which requires: tutors to stay in contact with their tutees; James Berridge to maintain contact with those pupils considered to be 'on the edge of social care'; and DSL/Deputy DSL contact with pupils on the vulnerable group list. The vulnerable group list to be reviewed to meet changes in individual need and government guidance.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Contact logs must be maintained by tutors and James Berridge these will then be shared with DSL/Deputy DSL and escalated in accordance with safeguarding procedures. Details of referrals, communication with EHASH, meetings and contact with social workers will be recorded on CPOMs.

The communication logs/plans can include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

Northcott Supported Internships and its DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan. This plan must be reviewed regularly (at least once a fortnight) and where concerns arise, the DSL will consider any referrals as appropriate.

The school will share safeguarding messages on its website and social media pages.

Northcott Supported Internships recognises that their setting is a protective factor for children and young people, and the current circumstances, can affect the mental health of pupils and their parents/carers. Teachers at Northcott Supported Internships need to be aware of this in setting expectations of pupils' work where they are at home.

Northcott Supported Internships will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for

them. This will be bespoke to each child and recorded on our tracking system.

Supporting children in school

Northcott Supported Internships is committed to ensuring the safety and wellbeing of all its young people.

Northcott Supported Internships will continue to be a safe space for all young people to attend and flourish. The Headteacher will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.

Northcott Supported Internships will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

Northcott Supported Internships will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on our tracking system.

Where Northcott Supported Internships has concerns about the impact of staff absence – such as our Designated Safeguarding Lead or first aiders – will discuss them immediately with the Local Authority and Safeguarding Governor.

Peer on Peer Abuse

Northcott Supported Internships recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

Where Northcott Supported Internships receives a report of peer on peer abuse, they will follow the principles as set out in part 5 of KCSIE and of those outlined within the Child Protection Policy.

Northcott Supported Internships will listen and work with the young person, parents/carers and any multi- agency partner required to ensure the safety and security of that young person.

Concerns and actions must be recorded on our tracking system and appropriate referrals made.